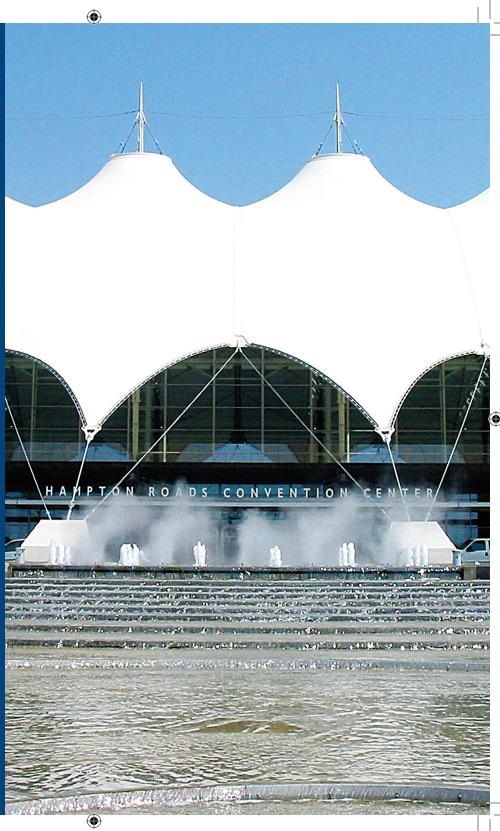


Navigating shifting tides –

Virginia leading the way







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